

Meeting of the Lake Arrowhead Property Owners Association Board of Directors

Date: October 10, 2026

Time: 8am.

Place: Meeting Room in Lancaster Hall

Agenda

I. Call the Meeting to Order

- Pledge of Allegiance
- Roll Call and Attendance
- Approval of Previous Meeting Minutes

II. Announcements / Open Floor

- **Disclaimer:** Public comment is invited at this time. Each speaker is limited to a maximum of three (3) minutes. Please state your full name and property address for the record. The Board is here to listen to your concerns; however, please note that the Board may not provide an immediate response or engage in dialogue during this session.

III. Officer Reports

- **President**
- **Vice President**
- **Treasurers**
- **Secretary**

IV. Committee Reports

Committee	Leadership / Members	Committee	Leadership / Members
Building Control	Troy Gahm (Chair), Matt Daly (Support)	Parliamentary, Bylaws, and History	Ron Race Sr., Chris Speen, Lori Lancaster
Building Maintenance	Paul Cutting	Personnel	Donna Pavelka, Lori Lancaster
Campground	Cindy Smith (Chair), Gary Smith (Support)	Real Estate	Troy Gahm
Collections	Donna Pavelka, Lori Lancaster	Roads, Grounds, and Equipment	Chris Speen (Chair), Dan Burroughs (Support)
Communications	Rachel Wheaton (Chair), Ron Race Sr. (Support)	Resolutions	Handled by Officers
Deeds Restrictions Committee	Katie Warner	Security Cameras	Ron Race Sr.
Emergency Preparedness	Katie Warner	Social Committee	Rachel Wheaton
Environment & Zoning	Dan Burroughs (Chair), Troy Gahm (Support), Matt Daly (Support)	Technology	Karoline Kinjorski
Long-Range Planning	Gary Smith, Dan Burroughs, Paul Cutting, Tom Rozycki (non-board member), Chris Speen (Support), Dan Burroughs (Support)	Newsletter	Donna Pavelka

Committee	Leadership / Members	Committee	Leadership / Members
Minerals / Gas Wells	Dave Johnson	Webmaster	Katie Warner
Parks, Lakes, and Safety	Ron Race Sr. (Chair)		

V. Unfinished Business

- **Interim Chair Procedures (Article 7, Section 2):** Discussion and procedures to be addressed as noted from previous business.
- **Emergency Energy Policy & Bylaw Votes:** Review legal guidance from attorney and clean up voting records regarding the emergency energy policy and related bylaw votes.

VI. New Business

- **Hiring Part-Time Employees (Personnel, Roads, Campground - Dawnna P., Lori L., Dave J.):**
 - Discussion and possible motion to hire a part-time Roads assistant.
 - Discussion and possible motion to hire a Campground caretaker.
 - *Funding: General fund / Payroll*
- **Bylaw Amendment – Ethics Committee / Section 7 (VP Chris Speen):**
 - Motion to amend Section 7 to add "/employees" alongside contractors to reflect the transition from contractors to employees in the Ethics Committee oversight jurisdiction.
- **Updated Building Application (Building Control – Troy Gahm):**
 - Motion to approve the creation of a new building application based on the mock draft created by Troy Gahm (including updated LAPOA building expectations, FAQs, and required submission documents).
- **Maintenance Building Overhang Bid Award (Building Maintenance – Paul Cutting):**
 - Discussion and motion to award the bid for the Roads & Grounds Maintenance Building Overhang project for completion this fall.
 - *Funding: Insurance claim and Building Maintenance*
- **Garage door replacement for maintenance barn (VP Chris Speen):**
 - Chris Speen to submit more details to Ron and be updated in the agenda later, by **Oct 3** at the latest.

VII. Second Open Floor

VIII. Adjournment

Meeting Access Information

Google Meet joining info:

Video call link: <https://meet.google.com/gos-ajxx-kuv>

Or dial in via phone: (US) +1 240-883-7475 PIN: 367 511 953#